

8. Others

(1) Changes of Directors

The Company will make a public announcement concerning changes in directors after those changes have been decided.

(2) Directors and Employees

I Members of Directors and Operating Officers

(As of April 1, 2007)

New Title	Name	In Charge
Chairman	Fujio Komura (Note 1)	
President and Group CEO	Kazutomo Robert Hori (Note 1)	
Director and Executive Vice President	Kenichiro Nakajima	Executive Vice President and CSO of CYBIRD Co., Ltd.
Director and Executive Vice President	Yohei Hosoda	Head of Commerce Business, President of JIMOS CO., LTD.
Outside Director	Shogo Ikeuchi	Corporate Vice President of RECRUIT Co., Ltd. Director of RECRUIT Incubation Partners
Outside Director	Hiroyuki Sawada	President of Booz Allen Hamilton Inc. Director (part time) of CYBIRD Investment Partners Inc. Director (part time) of Globis Corporation Director (part time) of GenX Partners, Ltd. Director (part time) of ARUZE CORP. Director (part time) of Revamp Corporation Director of International University of Japan
Outside Director	Mitsuhiro Kitabatake	Director of ITOCHU Corporation Director of ITOCHU Techno Solutions
Executive Vice President	Toshiaki Kawata	Head of Domestic Mobile Business, President of CYBIRD
Executive Vice President	Yosuke Iwai	Head of Overseas Business, President of CYB INVESTMENT INC.
Executive Vice President	Shinichiro Yamashita	Head of Information System Service, Head of Human Resources Division President of GiGAFLOPS Japan Inc.
Executive Vice President	Tomotaka Takada	Head of Investment Business, Head of Office of President
Executive Vice President	Yasuharu Kishitani	Head of Administrative Division, Head of Publicity
Executive Vice President	Hideaki Nagamori (Note 2)	Head of Corporate Strategy Division In charge of Investor Relations
Executive Vice President	Hirosuke Yasuda	Head of Financial Division In charge of disclosures
Standing Corporate Auditor	Jun Utsumi	Corporate auditor (part time) of GiGAFLOPS Japan Inc. Corporate auditor (part time) of CYBIRD Corporate auditor (part time) of CYBIRD Investment Partners Inc.
Corporate Auditor	Yusuke Nishimura	Standing Corporate Auditor of JIMOS
Corporate Auditor	Masahisa Takeyama	President of Takeyama Accounting Laboratory Director (part time) of Union Soft Corporation Head of Takeyama & Co.
Corporate Auditor	Takeshi Sato	Takeshi Sato certified tax accountant office Corporate auditor of Doctor's Bio Laboratory Co., Ltd. Corporate auditor of Outlet Plaza Co., Ltd. Corporate auditor of Commerce 21 Corporation Corporate auditor of HEIWA Corporation

Notes: 1. Effective April 1, 2007, Fujio Komura's job title was changed from representative director to representative director and chairman.

Kazutomo Robert Hori's job title was changed from director and Group CEO to representative director and president and Group CEO.

2. Effective April 1, 2007, Hideaki Nagamori and Hirosuke Yasuda were newly appointed operating officers.

II Employees (March 31, 2007)

	Number of Employee
Mobile Content Business	108 (13)
Commerce Business	170 (78)
International Business	96 (4)
Other Business	220 (6)
Corporate Employee	112 (3)
Total	706 (104)

Notes: 1 The number of employees is full-time employees, the average number of temporary employees is shown separately in brackets.

2. Because segment figures for the previous fiscal year were shown on a non-consolidated basis, the percentage change compared with the previous fiscal year figures are omitted.

3. Corporate employee figures represent the administrative staff of the Group, including the 65 employees of CYBIRD Holdings.

(3) Directors and Employees

I. Number of Authorized Shares

824,988 shares

II. Number of Shares Issued and Outstanding

289,623 shares

III. Number of Fully Diluted Shares

304,444 shares (Including 14,821 potential shares from unexercised stock options)

IV. Number of Shareholders

20,311

V. Principal Shareholders

Name of Shareholders	Shares Owned		Investment by CYBIRD in principal shareholder	
	shares	% of Voting Right	shares	% of Shares
Fujio Komura	32,303	11.15	-	-
Kazutomo Robert Hori	26,854	9.27	-	-
RECRUIT Co., Ltd.	25,300	8.73	-	-
Omron Corporation	10,800	3.72	-	-
Bayerische Vereinsbank AG customer account	10,000	3.45	-	-
Yosuke Iwai	8,616	2.97	-	-
Raumuzu Co., Ltd.	8,043	2.77	-	-
Nippon Television Network Corporation	7,500	2.58	-	-
Imagica Robot Holdings Inc.	7,050	2.43	-	-
Tomoo Tateishi	3,704	1.27	-	-

VI. Distribution of Shareholders

	Assortment of Shareholders						Total
	Government /Local Public Bodies	Financial Institutes	Securities Firms	Other Corporations	Foreign Firms (incl. Individuals)	Individuals / Others	
Number of Shareholders	0	5	26	197	41	20,042	20,311
Shares owned (Shares)	0	3,814	2,958	69,629	15,640	197,582	289,623
Percentage of shares (%)	0.00%	1.32%	1.02%	24.04%	5.40%	68.22%	100.00%

VII. Specified Minority Shareholders' Interest

141,584 shares (48.88%) *Total of 10 major shareholders' and remaining directors' interest

VIII. Floating Shares

93,040 shares (32.12%) *Interest of shareholders holding less than 50 shares

IX. Shares owned by Directors

60,571 shares (20.91%)

X. Common Stock held in treasury

N/A

XI. Common Stock held in Treasury by Subsidiaries, Non-consolidated Affiliates to Which Equity Method is Applied, and Affiliates

N/A

(4) Principal Contracts

Contract Party	Major Contents of Contracts	Contract Date
RECRUIT Co., Ltd.	"Capital Alliance Agreement" Agreement covering the items agreed on concerning investment in CYBIRD by RECRUIT Co., Ltd.	June 1, 2005
	"Business Alliance Agreement" Agreement to develop a comprehensive business with RECRUIT Co., Ltd., built upon FeliCa services and other mobile services and for RECRUIT to acquire shares of CYBIRD.	June 1, 2005
JIMOS CO., LTD. (Note)	"Share Exchange Agreement" Agreement with JIMOS CO., LTD., to exchange shares in connection with business integration.	May 15, 2006

(Note) Share Exchange with JIMOS CO., LTD.

Based on meetings of the boards of directors of both CYBIRD and JIMOS held on May 15, 2006, a share exchange agreement was signed by the two companies to the effect that through a share exchange to be conducted on October 1, 2006, JIMOS would become a wholly owned subsidiary of CYBIRD Holdings.

(5) Head Office

6-10-1 Roppongi, Minato-ku, Tokyo